



NC Department of Health and Human Services

Redesigned Pre-Service Training Statewide Rollout Plan

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Statewide Implementation Timeline

North Carolina Child Welfare Pre-Service Training Redesign Project

PHASE ONE: Regions 5, 6, and 7

PHASE TWO: Regions 3 and 4

PHASE THREE: Regions 1 and 2

**JANUARY
2024**

**FEBRUARY
2024**

**MARCH
2024**

**APRIL
2024**

MAY – DECEMBER 2024

Train the Trainer
Phase 2

All regions
live

Train the Trainer
Phase 1

Train the Trainer
Phase 3

Ongoing Training
Evaluation

ONGOING Project and Risk Management

County Partnership in Implementation



Professional development for county trainers



Preferred enrollment in pre-service training



Pre-service training will be available within your county



NCDSS will provide the training materials to each county trainer



Limited travel for county staff to attend pre-service training



Support for county trainers and child welfare staff

County Partnerships

- 10 counties expressed interest
- 2 counties confirmed and are hosting R5 and R4 trainings
- Still in planning stage with the other counties

Phasing Out the 3-Week Pre-Service Training

Will be phased out by the end of Summer 2024!

When the in-person, redesigned PST is available in your region:

- County staff are expected to attend the redesigned PST
- Staff are expected to travel when necessary to attend this mandatory training
- Staff from these regions can attend the redesigned PST in any region (i.e., Region 6 can go to Region 5 or 7, etc.)

Phasing Out the 3-Week Pre-Service Training

- NCDSS will monitor the enrollment in virtual PST
- When staff from counties where the redesigned PST is available apply for virtual PST, will be instructed to apply for the redesigned PST
- Only if there is no space available for in-person redesigned PST, staff will be allowed to attend current PST
- As more trainers are trained and it rolls out in more regions, the availability of virtual will decline.
- By the end of Summer 2024, the current 3-week PST will not exist.

Statewide Rollout: Planned and TBA Cohorts per Region

REGION 6	REGION 7	REGION 5	REGION 4	REGION 3	REGION 2	REGION 1
Onslow County- Jan/Feb	Currituck- Feb/March	Pitt County- Feb/March	Charlotte- April/May	Region 4 cohorts TBD	Region 2 cohorts TBD	Asheville RTC- May/June
Fayetteville RTC- March/April		Raleigh/Johnston- April/May	Cabarrus- April/May			Location (TBA)- May/June
Location TBA- May/June			Charlotte- May/June			Asheville RTC July/August

Registration Numbers

- Region 6- Foundation starts next week- 7 enrolled
- Region 5- Foundation starts February 13, 1 conditionally enrolled
- Region 7- Foundation starts February 13, 3 applied