**Professional Capacity and Personnel Committee Meeting February 9, 2022**

Zoom Meeting 2:30 p.m.

**MINUTES**

Present for the meeting: Wes Stewart, Pender County; Tammy Schrenker, Moore County; Kristy Preston, Surry County; Jennifer Wuester, Sampson County; Micah Ennis, Rowan County; Paige McCurry, Macon County; Sharon Barlow, Guilford County; Sharnese Ransome, Association; Sharon Scott, Association.

1. **Welcome and Introductions**

Tammy welcomed everyone to the meeting and introductions were made.

1. **Professional Capacity and Personnel – General Discussion**

NC OSHR Update

Dominick Derasmo from NC OSHR is on the agenda for the Executive Board Meeting tomorrow.

Professional Development Liaison Report

Sharon discussed the upcoming trainings:

* Recruitment and Retention Workshop held on February 2, 2022. There were over 150 participants. Session was well received. Sharnese has put some of the resources on the Association website.
* Discussed plans for next event – March 22, 2022 or March 23, 2022 - 9:30 to 11:30 a.m. Leisha Dehart Davis will host a webinar on Emotional Labor.
* Discussed Dominick Derasmo presenting some NC OSHR Updates and the possibility of him presenting on either March 22, 2022 or March 23, 2022 – 9:00 to 10:30 a.m. – and then Ms. Davis can have the other day. Sharnese will reach out to Dominick to see if he can do either of those days.
* Discussion regarding slots available to the committee at the Institute in August. One possible idea is self-care. Sharon will research additional possibilities. Discussion regarding other topics – staff retention, telework.
* Tammy requested an update regarding how much money the committee has made on previous workshops. Sharnese will have the association bookkeeper get us that number next week.
* Micah Ennis discussed School of Government and possible Board training. Sharnese will reach out to Kristi and Aimee at the School of Government to see what the possibilities are.
* Sharnese advised that the School of Government is working on revisions to the Social Services Handbook and the Social Services Board resource book.

1. **Directors’ Academy**

Consideration of Exemptions/Waiver Requests

There were no exemption requests for consideration.

Mentor Assignments

Patrick Betancourt will mentor Amy Seay.

Tammy is working on a couple of other matches and will report next month.

Other Academy Business

Sharon has talked to the Directors who were recommended for Official Review Committee membership and the following have agreed to serve:

Brenda Brown – East

Angela Ellis – East

Glenn Osborne – East

Angelina Noel - Central

Patrick Betancourt – West

Tracie Murphy - Central

Wes will give the committee report during the meeting tomorrow.

1. **Adjourn**

Minutes from the January meeting were approved by consensus.

Upon motion by Wes and by consensus of the group, the meeting adjourned at 4:00 p.m.