



A Future Oriented Source of Leadership

Professional Capacity and Personnel Committee Meeting
Wednesday, Jan. 10, 2024
2:30 p.m.
Holiday Inn Express – Thistledown Dr. Raleigh, NC

AGENDA

- I. **Welcome and Introductions**
- II. **Professional Capacity and Personnel – General Discussion**
Upcoming Professional Capacity Trainings
Future Personnel Conference
- III. **Directors' Academy**
Consideration of Exemption/Waiver Requests
Mentor Assignments
Other Academy Business
- IV. **Report Out Information/Reminders**
- V. **Other Business**

Attendees:

1. Samantha Hurd (Currituck County)
2. Christa Smith (Forsyth County)
3. Sharon Barlow (Guilford County)
4. Patrick Betancourt (Macon County)
5. Wes Stewart (Pender County)
6. Robby Hall (Richmond County)
7. Bree Clawson (Swain County)
8. Ashley Lantz (Union County)
9. Sharnese Ransome (NCACDSS Staff)
10. Sharon Scott (NCACDSS Staff)

Notes:

- Sharnese announced that former Director Ben Rose has been selected as the Lead Regional Director by DHHS
- Remind membership of the upcoming Fiscal/Budget training for Directors/Asst. Directors/Dep. Directors/HHS Directors occurring Jan. 24 with registration open through the Jan. 19 at the Hampton Inn Raleigh Mid-Town
- This event will be 2¾ days of both fiscal staff and experienced Directors providing content
- Remind membership of upcoming Professional Development opportunity occurring prior to both Eastern Regional Meeting and Western Regional Meetings in February (West = Feb. 14 and East = Feb. 21)
- This opportunity will be an orientation of Child Support Enforcement for Directors
- Discussion was held regarding content for October's Professional Development including potential topics such as cyber security (Nat'l Guard offers a good curriculum), program integrity, unclaimed bodies (PC&P Committee learned that Adult Services Committee is planning for an upcoming unclaimed body as well as an APS confidentiality presentation), or other "oddball" topics that are not common in some of the larger program areas

- Sharnese and Sharon confirmed that DAAS are planning to provide a virtual APS/Guardianship Overview in March
- Membership will be informed of this upcoming virtual event as meeting one of the Director's Academy requirements under Module 3 – Leadership and Program Administration
- Remind membership of New Director Orientation taking place Apr. 23-25, 2024 potentially taking place at the Holiday Inn Express at Thistledown
- Committee discussed upcoming School of Government (SOG) Legal Basics Training Mar. 3-4, 2024 with a cost of \$300 and an additional \$350 cost for an extra half day of training focused on child welfare overview taught by Sara DePasquale
- Discussion was held regarding whether the SOG registration was intended to be an additional \$50 for the half day child welfare overview with several attendees indicating they had gained clarification from SOG that the cost was an additional \$350 on top of the \$300 Legal Basics registration
- Sharnese agreed to reach out to SOG to confirm if this was an oversight and, if not, to express concerns for such an exorbitant cost
- Discussion was held regarding the next Personnel Conference scheduled for Sept. 24-26, 2024
- Membership will be reminded to mark their calendars with a location TBA later
- Discussion was held regarding potential locations and narrowed down to Guilford or Union counties
- Discussion was held regarding this year's Social Services Institute (SSI) and whether to consider a Tuesday afternoon session (either 1:00 p.m. or 2:00 p.m. – 4:00 p.m.) along with a potential Wednesday morning session (9:00 a.m. -11:30 a.m.)
- Potential topics for these session could include OSHR and additional content from SOG
- Two Director's Academy module exemption/waiver requests for Bobbie Sigmon (McDowell County) were discussed and voted upon by committee members (with Patrick Betancourt abstaining as he was is Bobbie's mentor)
- Discussion was held regarding Director Academy final presentations for both Sharon Barlow (Guilford County) and Wendy Boone (Mitchell County) to be scheduled for the next committee meeting date Feb. 8, 2024
- Discussion was held regarding the need to have a committee member assigned as a point person for mentor assignments in the wake of Tammy Schrenker's retirement
- Bree Clawson (Swain County) agreed to serve as committee point person for mentor assignments with the decision to make this a standing agenda item to assure that mentees are supporting their mentors fully and that mentees are progressing through the Director's Academy modules and not staying stuck for overly extended periods of time

Respectfully Submitted,

R. Patrick Betancourt
Jan. 19, 2024