

RECRUITMENT ANNOUNCEMENT

The Wilkes County Board of Commissioners is accepting applications for the position of **County Social Services Director**. This position serves as the executive officer of the Department of Social Services and reports to the County Manager and the Wilkes County Board of Commissioners. As agency director this employee directs other managers/supervisors, professional, paraprofessional, and support staff in the delivery of agency services and provides leadership and direction for program development, establishing program standards and monitoring and evaluating quality of service delivery systems while ensuring compliance and adherence to all relevant Federal and State laws, regulations and statutes. The Director manages a staff of 131 employees and is responsible for administering a total budget of approximately \$17.1 million. This employee is responsible for budget planning/preparation and assessment of program needs. The position is also responsible for maintaining direct involvement in conflict/complaint resolution, staffing and personnel issues and serves as the principle spokesperson for the agency relative to program issues. Work also involves representing the agency with government officials, other human services providers, and a variety of advocacy groups to influence the decision-making process in order to insure adequate resources for program maintenance and expansion and the delivery of comprehensive services.

Qualifications: The successful candidate should possess a Master's Degree in Social Work (MSW) and two years of supervisory experience in the delivery of client services; or a Bachelor's Degree in Social Work and three years of supervisory experience in the delivery of client services, one of which must have been in Social Services; or graduation from a four year college or university with a preferred degree in a Human Services field and three years of supervisory experience in the delivery of client services, two of which must have been in Social Services; or an equivalent combination of training and experience. Preference will be given to individuals possessing the following skills: knowledge of management principles applicable to the operation of a human service delivery system, demonstrated leadership ability and strong oral and written communication skills. DSS leadership experience is preferred.

SALARY RANGE: Grade 85 Range: \$91,051 - \$138,266 Salary is commensurate with education and experience

RECRUITMENT PROCESS: Applicants must submit a State Application Form PD-107 along with a school transcript of all undergraduate and graduate studies from accredited institutions. All interested applicants should submit an application to:

Mr. Kevin Brown, Director
Wilkes County Department of Social Services
304 College Street
Wilkesboro, North Carolina 28697

Wilkes County Department of Social Services is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or in the provision of services.

Date Posted: February 7, 2025

Closing Date: Open until Filled