

**"OUR MISSION IS  
TO SUPPORT  
THE GROWTH OF  
A HIGHLY  
QUALIFIED  
WORKFORCE IN  
SOCIAL  
SERVICES  
AGENCIES  
ACROSS NORTH  
CAROLINA"**

**NORTH CAROLINA  
ASSOCIATION OF COUNTY  
DIRECTORS OF SOCIAL  
SERVICES (NCACDSS)**

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## **Child Welfare Education Workforce Initiative**

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A PROJECT OF NCACDSS



# ABOUT US

A project of the North Carolina Association of County Directors of Social Services (NCACDSS), the Child Welfare Education Workforce Initiative supports North Carolina's county Social Services agencies in growing and retaining a strong Child Welfare workforce.

## Recruitment

Strengthening and expanding opportunities for county departments of Social Services social work staff interested in a career in Child Welfare.

## Retention

Over 1,200 county Child Welfare employees polled; 45% intend to work beyond 10 years and 50% are interested in obtaining an MSW degree.

## Partnership

Partnering with county Social Services agencies, Accredited Schools of Social Work and other organizations to promote Child Welfare profession in North Carolina.

## Services

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### COUNTY SUPPORT

Support to Social Services agencies in the promotion of Child Welfare careers and retention of existing Child Welfare staff.

### INFORMATION SESSIONS

Regional forums for Social Services Directors, Child Welfare Field Instructors and Social Work Field Education Faculty.

### LIAISON

Partners with Accredited Schools of Social Work at public and private colleges and universities to support and expand internship opportunities for social work students interested in a Child Welfare career.