

VACANCY ANNOUNCEMENT

Position: **Social Worker I/A&T** (Applications will be accepted for, Social Worker III, Social Worker II, Social Worker I, and Social Worker Trainee if recruitment for SW I/A&T is unsuccessful)

Agency: Alleghany County Department of Social Services

Pay Grade and Starting Salary:	SW I/A&T	Grade 71A - hiring \$42,914	Min. \$45,060
	SW III	Grade 70A – hiring \$41,340	Min. \$43,407
	SW II	Grade 68A – hiring \$38,373	Min. \$40,292
	SW I	Grade 66A – hiring \$35,628	Min. \$37,409
	SW Trainee	Grade 64 -- hiring \$32,335	Min. \$33,952

Duties and Responsibilities: Responsible for intake, investigations, assessments, case management, case planning, foster care, and adoption services for the provision of Child Protective Services within Alleghany County. Primary focus will be foster care and adoptions. Worker will visit in client homes, testify in court, complete paperwork, provide occasional on-call for both APS and CPS, and participate in various trainings.

Knowledge, Skills and Abilities: Worker should have thorough knowledge of social work practices, techniques and procedures and be able to apply same to complex casework, case management and investigations/assessments. Worker should have knowledge of medical, psychological and psychosocial problems. Worker must have valid driver's license, be available to work after hours, complete paperwork within strict time frames, and be able to handle stressful situations.

Minimum Education and Experience: **Social Worker I/A&T:** Master's degree from an accredited school of social work and one year of social work experience; or a Bachelor's degree from an accredited school of social work and two years of social work or counseling experience; or Master's degree in a counseling field and two years of social work or counseling experience; or a four-year degree in a human services field or related curriculum and three years of social work or counseling experience; or graduation from a four-year college/university and four years of experience in rehabilitation counseling, pastoral counseling or a related human service field providing experience in the techniques of casework, group work or community organization; or an equivalent combination of training and experience. **Social Worker III:** Master's degree in social work from an accredited school of social work; Bachelor's degree in social work from an accredited school of social work and completion of the Child Welfare Collaborative (Child Welfare positions only); Bachelor's degree in social work from an accredited school of social work and one year directly related experience; Master's degree in counseling in a human services field and one year of social work or counseling; Bachelor's degree in a human services field from an accredited college or university and two years directly related experience; Bachelor's degree from an accredited college or university and three years of directly related experience. **Social Worker II:** BSW from an accredited school of social work; four-year degree in a human services field from an accredited college/university and one year directly related experience; four-year degree from an accredited college/university and two years directly related experience. **Social Worker I:** Four-year degree in a human services field from an accredited college/university; four-year degree from an accredited college/university and one year directly related experience. **Social Worker Trainee:** Graduation from an accredited four-year college or university. Additional preferred qualifications for all applicants include extensive experience with court systems and court procedures.

Application Process: Submit a "State Application Form, (P.D.107) to the Alleghany Department of Social Services, PO Box 247; 182 Doctor's Street; Sparta, NC 28675; email alleghany.dss@alleghany.nc.gov; or fax at 336-372-2635.

Deadline for submitting applications: Until Filled.

WE ARE AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER
Pre- employment criteria must be met.